

## ENVIRONMENT, HEALTH & SAFETY STATEMENT

### GENERAL EHS POLICY

We recognize our responsibilities in shaping the values of future generations and aim to ensure our sustainability as Technical School/Vocational Institute through proactive leadership in the protection of human health and safety and preservation of our surrounding environment. Therefore, we are committed to:

- promoting a culture of responsibility and accountability toward protection of the environment and human health and safety;
- Implementing and managing environment, health and safety (EHS) impacts, hazards and risks arising from our work activities and operations campus premises;
- promoting awareness and encouraging participation through effective communication and consultation with staff, students, contractors and concerned stakeholders;
- providing on-going training in relevant environment, health and safety issues and ensuring that all staff and contractors maintain the required level of competency;
- Minimize hazards and risks & preventing injuries and causes of ill health and environmental pollution;
- maintaining a clean environment, healthy and safe working conditions at all times;
- complying with applicable OSHAD - laws, regulations, standards and best practice;
- providing adequate resources for the implementation of our EHS Management System;
- preserving and improving the cultural, natural and built environment in which we operate; and
- Continually improve our EHS Management System and performance through monitoring and periodic review of our EHS Policy and progress toward EHS objectives and targets.

We will promote the continued development of best practice technologies and processes in environmental sustainability and ensure we minimize the use of non-renewable and environmentally damaging resources both within and outside the School/Institute.

This policy is issued to all staff, students, contractors and concerned stakeholders.

### MANAGEMENT RESPONSIBILITY

ATHS & AD Poly firmly believes that Environment, Health and Safety (EHS) are an aspect of management equal in importance to any other management function. ADVETI expects all Managers and Supervisors to consider EHS as part of their normal duties and responsibilities, in order to prevent injury and ill-health.

Employees on Middle Management will be accountable to their appropriate Senior Manager and ultimately, to the Managing Director for maintaining IAT-ADVETI's EHS standards at their workplace. Their performance with regard to EHS will be monitored and will be taken into account as part of their overall performance appraisal. Details of their duties and responsibilities are contained in the EHS Management System.

### EMPLOYEES & STUDENTS RESPONSIBILITY

ATHS & AD Poly requires all its employees & students to cooperate with the campus management in order to achieve legal compliance and meet our EHS standards.

Employees & students are reminded not to take risks which could affect their own or other persons' Health and Safety. Any breaches of Campus EHS Policy/Rules will result in disciplinary action.

All employees & students will receive a written copy of their duties and responsibilities as contained in the campus EHS policies and procedure.

### ENVIRONMENT, HEALTH AND SAFETY ASSISTANCE

The prime function of the campus EHS policies and procedure is to assist the campus in meeting its EHS Objectives. **Senior Management** (School Principals & VP's, Institute Directors, Senior Managers & Managers and Supervisors) are ultimately responsible to the Managing Director for the provision of a professional and comprehensive EHS service to the organization, including the development, implementation, monitoring and review of campus EHS policies and procedure.

### JOB SAFETY ANALYSIS

As part of our overall EHS arrangements, suitable and sufficient assessment of the risks to EHS will be undertaken for all tasks performed by the campus management.

The purpose of such assessments is to identify the appropriate preventative and protective measures necessary, to comply with Abu Dhabi Occupational Safety & Health Center (OSHAD), provision and to ensure the Health and Safety of our employees, Students and other persons affected by campus activities.

### CONSULTATION

No Environment, Health and Safety Policy is likely to be successful unless it actively involves all our staff & students. EHS improvement meetings will be held at each work location and their role is outlined in the campus EHS policies and procedure.

In accordance with legal requirements, campus EHS Officer shall be appointed and be the focal point of contact in the work of monitoring and improving EHS in the workplace.

### TRAINING

ATHS & AD Poly recognizes the need for Health and Safety Training to ensure that our employees are competent to perform their work without risks to themselves or others. Such training will be provided at induction and periodically during the course of employment.

### REPORTING AND INVESTIGATION OF ACCIDENTS

Designated campus EHS Officers are responsible for investigating and reporting the circumstances surrounding and causes of all incidents concerning personal injury, property damage, near-misses or non-conformance. Where necessary, they will be assisted by Senior Management and will provide assistance to independent accident investigators

An appropriate report form must be completed for personal accidents. Copies of all reports should be sent to EHS section of IAT-ADVETI Directorate.

In certain circumstances external authority(s) may need to be advised. Full disclosure of all available information will be provided to them.

### POLICY PUBLICATION

Copies of this policy shall be made available to all employees and displayed at all main locations. It shall be brought to the attention of all contractors, customers and visitors and be made available to any other interested party.

### REVIEW OF POLICY

Campus EHS Policies and Procedures as well as our EHS performance will be continually reviewed and improved in light of any legislative changes and/or needs of the organization. Where necessary, new Environment, Health and Safety objectives will be set and circulated employees and students. All relevant Environment, Health and Safety stakeholders will be advised of any changes.

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**Ali Hilal Alnaqbi**

Director – AD Poly

Date

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**Lateefa Al Hosani**

School Principal - ATHS

Date